

# OGC Has Reviewed

Approved For Release 2001/08/28 : CIA-RDP57-00384R000100220025-2

~~S-E-C-R-E-T~~  
Security Information

30 October 1953

## PROPOSED DEFINITION OF THE CIA CAREER SERVICE

25X1A

A. As presently expressed in CIA Regulation [REDACTED] (note: This is a concept of a Program not of a Service) and submitted as an alternate proposal by the Legislative Task Force in its final report, 9 October 1953. (This definition was approved by General Smith, 13 June 1952 as basic to the Staff Study creating the CIA Career Service Program.)

"identifies, develops, uses, and effectively rewards individuals who have the skills required by the Agency; motivates them toward rendering maximum service to the Agency; and eliminates from the service, in an equitable manner, those who in spite of the Program fail to perform as effective members of the Agency. The Career Service Program includes all career employees (staff employees and staff agents) of the Agency whether on duty in headquarters or in the field."

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B. As proposed by the Legislative Task Force in its preliminary report, 13 August 1953, which was discussed by the CIA Career Service Board at its meeting on 20 August 1953.

"The career service is a group of dedicated people, carefully selected and extensively trained, who accept an obligation to devote themselves permanently to the needs of the intelligence service of the U. S. Government in return for which they would receive the satisfaction of a job well done and such emoluments and benefits as are appropriate to such a service including the expectancy of a permanent career in CIA."

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C. New proposal embodying essential elements of proposals A and B. -

The CIA Career Service is a group of *carefully selected* ~~and trained~~ *and trained* ~~qualified~~ individuals who desire to devote themselves permanently to the intelligence service of the U. S. Government and are willing to accept the obligations of the Service. The program of CIA Career Service is open to all staff employees and staff agents upon selection by the CIA Selection Board.

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